



Follow appropriate employer and customer work rules

The second point of NECA/IBEW Local 48's Code of Excellence is to obey recognized customer and employer work rules.

NECA/IBEW Local 48's outstanding results starts with a safe and healthy workplace, which is achieved when all people on the job site are following the work rules. Coordination is crucial when working as an efficient team, and having a set of standards to which all employees adhere ensures a safe work environment while also working at peak performance. The rules created by employers and customers are key in outlining the expectations held while working. These expectations help guarantee the highest quality while meeting deadlines and being safe on the job site.

NECA/IBEW Local 48 holds itself to the highest standards and operates with specific work rules that are followed in all aspects of the job. Universal work site rules keep everyone on the same page, coordinated so that there are no safety concerns and everyone is working with the same set of expectations.



Promote an alcohol and drug-free workplace

The third point in NECA/IBEW Local 48's Code of Excellence is to demonstrate zero tolerance for alcohol and substance abuse. Keeping alcohol and substances away from the workplace is essential in creating a safe environment for all. Engaging in any substance abuse could be distracting, and could cause harm to co-workers, the job site and ultimately the customer.

All NECA/IBEW Local 48 employers get a guidebook on the rules of a drug free workplace. A job call will state if workers need to have a receipt from a drug test in the last six months or in the last 72 hours. This allows NECA/IBEW Local 48 to manage their own drug free program instead of putting the onus on the general contractors and customers. If a member fails a drug test, they meet with a medical review officer to discuss the issue and to get them reinstated. Everyone on a NECA/IBEW Local 48 jobsite has a current, or is in the process of getting, a drug free work card.

NECA/IBEW Local 48's goals of excellence are personified through our employees and their behavior in day to day life. A healthy and safe workplace starts with healthy and safe employees.

Making sure all NECA/IBEW Local 48 employees are not abusing alcohol and/or substances is just one-way NECA/IBEW Local 48 creates an environment of excellence inside of the workplace.

