

EDUCATION, DIVERSITY & TECHNOLOGY

"Our industry is so complicated today. When I came into the business, it was pretty much pipe-and-wire. Today, everything is smart. It takes a lot more education!"

Max Landon
McCoy Electric



IBEW Local 48's Chevy Volt and charging station.



Construction of Intel's DX1 fabrication facility in Hillsboro, OR.



Cherry City Electric on the job.

WIRING A GREEN TOMORROW!

Local area electrical construction tops \$1 billion. NECA/IBEW Local 48 expanded education and marketing, and redoubled market recovery programs put in place in the mid-1980s to capture its share of that market.

2006 NECA/IBEW Local 48 implements the first ever web based electronic employer monthly payroll benefit reporting system. Development through Concero Group and industry partners takes 2 years with the assistance of ex Microsoft engineers. Today this program has gone national and over 10,000 reports are filed each month online instead of on paper. Over 4.7 billion dollars in contributions, and 15 billion in wages have been reported across 192 IBEW local unions all over the United States.

2008 NECA/IBEW Local 48 members committed to Green Building, including "net-zero" construction that provides energy to occupants by energy-saving design, efficient heating, ventilation and air conditioning, and efficient lighting and appliances.

2009 The Great Recession hit Oregon hard. In 2008 unemployment peaked at 11.6%. Recovery was slow with one exception: Intel Corporation. NECA contractors and 2,000 IBEW Local 48 electricians constructed Intel's fabrication facility, D1X, at the Ronler Acres Campus in Hillsboro. Completion in 2013 capped 40 years of Intel investment in Oregon totaling \$20 billion.

2010 NECA member Hughes Electrical installed the first public, "quick-charge" station for electric vehicles in North America, in Portland for PGE. Tice Electric, E C Company, Oregon Electric Group, Cherry City Electric, West Side Electric, Heil Electric, 3D Electrical, ABC Electric, McCoy Electric, Pacific Electrical Contractors, and Stoner Electric, among others, joined NECA's electric vehicle initiative.

2012 In 2012, Kelso-Longview IBEW Local 970 merged with Local 48. Since 1924, Local 970 provided a skilled workforce that maintained, supported and upgraded the region's Columbia River ports, its pulp and paper mills, and saw mills.

JOURNEYMEN WAGES \$38.05/hr WORKWEEK 40 hours RETIREMENT \$8.34/hr HEALTH/FLEX \$9.50/hr

Through the innovative and progressive Market Recovery Program of 1986, NECA/IBEW Local 48 contractors have been awarded 18,216 projects to date. The value to the 4,500 IBEW Local 48 members is 15,136,787 hours of work. The value to 150 contractors of NECA exceeds \$1.6 billion. Twenty-seven years of cooperation on this plan alone created full time careers for 345 journeymen electricians.

"What works in the real world is cooperation: Market recovery. Industry-wide drug program. Code of Excellence. Commitment to education. Meet the demands of the marketplace. Most of all, a mutual understanding that the economic cost of conflict is unacceptable. Problem solving, through respect and trust, is the answer."

Timothy J. Gauthier
Executive Manager
Oregon-Columbia NECA

"Everything we do, the Training Center, every trust we have, by law, is joint managed. You can veto each other. It's like a marriage. We try to deal with issues with a phone call instead of a written grievance. Why not work together? Why not work to capture the dollar instead of fighting over a dime? We hold strongly to that philosophy."

Clif Davis
Business Manager
IBEW Local 48