

## HIRING HALL RULES

### Amendment

Effective April 13, 2017

#### X. RULES FOR THE MARINE AGREEMENT (e.g., Subsidiaries of Vigor Industrial, LLC)


A. Work Covered – This Agreement covers all production, repair and maintenance work in connection with the construction, conversion repair or scrapping of any vessel on the Pacific Coast.

#### B. Referral Procedure

- ~~The Union shall be the sole and exclusive source of referral of new applicants for employment. The Employer is free to hire employees from any source.~~
- The Union shall maintain a register of applicants for employment.
- ~~New dispatches and re-signs will be handled in accordance with the general rules above, except for recall.~~
- Upon hiring a new employee directly, the Employer shall send notice to the Dispatcher via e-mail at [dispatch@ibew48.com](mailto:dispatch@ibew48.com) of the name, classification and Social Security number of the new employee. The employee shall report to Membership Services to complete paperwork no later than the thirty-first (31<sup>st</sup>) day following the beginning of employment unless the new employee is already a member of the Union.  
Note: If the Employer has a call in the Hiring Hall that is unfilled and the Employer hires someone off the street, the Employer shall notify the Dispatcher immediately that the call has been filled.
- Recall – The Employer, not the Union, will administer the recall procedure in accordance with the seniority provisions of the Marine Agreement. ~~If the Employer needs additional workers it shall do so on accordance with the terms of the applicable Labor Agreement.~~
- Employees who are terminated are responsible for turning in their termination slip and signing the Out-of-Work List in person.

If you identify any mistakes please contact Gary Young ([busmgr@ibew48.com](mailto:busmgr@ibew48.com)) or Dave Johnston ([dispatch@ibew48.com](mailto:dispatch@ibew48.com)).

IBEW LOCAL 48

  
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Gary Young  
Business Manager/Financial Secretary

Dated: April 13, 2017